the needy in our communities. That is what I call bad policy and bald-faced personal service at the public's expense.

□ 1015

But then, what would anyone expect from anyone who supports the Council of Conservative Citizens, a modern day Ku Klux Klan?

CONGRESS CAN GIVE OUR TROOPS AND THE DEFENSE BUDGET THE PRIORITY THEY DESERVE

(Mr. HEFLEY asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. HEFLEY. Madam Speaker, we are beginning to see evidence of military shortages everywhere. At the same time, our military is dangerously overstretched. We have fewer and fewer resources and more and more missions, many of them of dubious value and wisdom

Less than a month into a small operation, the President is already calling up 30,000 reservists. The U.S.S. Enter*prise* went to sea short of 400 personnel. Today there are 265,000 American troops in 135 countries. Our troops are not being taken care of properly.

It is tragic that it has taken the war in Kosovo to expose the total mismatch between resources and missions in the U.S. military: world policeman, global social worker, all the while cutting back dramatically and drastically on weapons procurement, training, and personnel.

This administration has not given our troops the priority they deserve. For 7 straight years, the President has sent Congress a defense budget that falls short of its needs. If Congress had not added to this budget each year since 1995, we would be in even worse shape.

Kosovo illustrates the problem, but we in Congress have the power to correct it.

LET US COMMIT TO ENDING PAY INEQUITY ON "TAKE YOUR DAUGHTER TO WORK DAY"

(Ms. SCHAKOWSKY asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Ms. SCHAKOWSKY. Madam Speaker, today is "Take Your Daughter to Work Day," and on this day Democrats call for action to make sure that our daughters can earn the same wages as

As we go into the 21st century, pay inequity is persistent and real. Today women must work for 14 months to earn what their male counterparts earn in a year. We earn 74 cents to every dollar that a man earns. In Illinois, my State, it is actually worse. Women earn only 70 cents.

Pay inequity hurts women and their families. Women lose about \$420,000 in

wages and benefits because of unfair pay practices. It is time to put an end to this very real and costly inequity in the workplace once and for all. Democrats, the gentlewoman from Connecticut (Ms. Rosa Delauro), and I am proud to have joined her, have introduced the Paycheck Fairness Act, H.R. 541, to help eliminate the wage gap that still exists between men and women.

When my granddaughter Isabel, who is just 1 year old, enters the work force, I certainly want to be part of the solution guaranteeing that she makes exactly what her male counterparts make.

WILL LEADERS ADMIT A FAILING POLICY IN YUGOSLAVIA?

(Mr. DUNCAN asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. DUNCAN. Madam Speaker, Michael Kelly, the editor of the National Journal, said, "It is not too much to ask that the planners (of the war) do not lie, to themselves and to the public, about how their plans are faring. And what is going on with the plan in Yugoslavia is that it is failing, catastrophically.

He added that: "We started a war to protect a people, and we know that, far from being protected, the people are being slaughtered and driven destitute from their homes to starve in the hills.'

Columnist Doug Bandow, in yesterday's Washington Times, wrote: ". . . NATO's blundering assault on Yugoslavia has created every condition it was supposed to prevent.'

Even Senator JOHN McCAIN said yesterday, "The NATO bombing was intended to bring Milosevic to the bargaining table. Most evidence indicates this has had the opposite effect. Apparently, he has greater support than he had before."

We have made things many times worse by our bombings. I doubt, though, that our leaders are big enough to admit that they made a horrible mistake and that we should get out of this war as soon as we possibly can.

SCHOOL VIOLENCE

(Mrs. CLAYTON asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Mrs. CLAYTON. Madam Speaker, we are always shocked and stunned by the unexpected, unpredictable, the unimaginable. Perhaps that is why the incident in suburban Columbine High School in Littleton, Colorado, 2 days ago has left us dazed and numb. But should this incident have been unexpected?

In serene Springfield, Oregon, in friendly, congenial, Paducah, Kentucky, even in the home State of our president, Jonesboro, Arkansas, in fact over the past 38 months eight other major school shootings that have occurred and taken lives of far too many of our youth.

Very recently, in fact last week in my home county of North Carolina, a teenager 19 years old shot and killed a deputy sheriff. Earlier this month in my district, Vance County, North Carolina, two twins 11 years old shot their family, killed their father, injured their mother and sister.

Madam Speaker, I believe we must search for and find a prescription for peace, both in our lives and in the lives of our children. We should seek to engage our youth. Perhaps each day we should pause, put aside our problems, take stock in our blessings. Each day we should take time to make an extra effort to go out of our way to be kind to someone. We should avoid the differences that divide us, and concentrate on the many common interests that bring us together.

We should get involved. We should work together, confront the problems, and seek to find a prescription for peace within our families and with our youth.

APPOINTMENT OF CONFEREES ON H.R. 1141, 1999 EMERGENCY SUP-**APPROPRIATIONS** PLEMENTAL ACT

Mr. YOUNG of Florida. Madam Speaker, I ask unanimous consent to take from the Speaker's table the bill (H.R. 1141) making emergency supplemental appropriations for the fiscal year ending September 30, 1999, and for other purposes, with a Senate amendment thereto, disagree to the Senate amendment, and agree to the conference asked by the Senate.

The SPEAKĚR pro tempore (Mrs. EMERSON). Is there objection to the request of the gentleman from Florida?

There was no objection.

MOTION TO INSTRUCT OFFERED BY MR. OBEY Mr. OBEY. Madam Speaker, I offer a motion to instruct conferees.

The SPEAKER pro tempore. The Clerk will report the motion.

The Clerk read as follows:

Mr. Obey moves that the managers on the part of the House at the conference on the disagreeing votes of the two Houses on the bill (H.R. 1141) making emergency supplemental appropriations for the fiscal year ending September 30, 1999, and for other purposes, be instructed to disagree with the across the board reduction of funds appropriated with an emergency designation in division B of Public Law 105-277 in the Senate amendment, having the effect of reducing by 44 percent funds made available for counter drug activities, antiterrorism programs including security enhancements at U.S. embassies, Y2K computer upgrades, Plutonium disposition and Uranium pur-chase, the Coast Guard, Domestic Disaster Assistance, Child Survival, and other emergencies.

The SPEĂKER pro tempore. The gentleman from Wisconsin (Mr. OBEY) will